



Native Technology Solutions

Job Title: OSP Construction Laborer

Reports To: Outside Plant Manager

Department: Native Technology Solutions

Status: Non-Exempt

JOB SUMMARY:

The primary responsibility will be preparing job sites for underground and aerial fiber construction. Heavy manual labor includes potholing, digging bore pits, ground restoration, site preparation and clean-up. This person will also assist with placing conduit and fiber and building entrance work.

PRIMARY JOB RESPONSIBILITIES:

- Locate existing utilities by means of air or hydro vac, or hand dig and backfill as appropriate
- Flexibility to work across all divisions (underground construction, aerial construction, outside plant, inside installation and maintenance) as workload requires
- Haul tools and heavy equipment, dump vac trucks, and fill trucks with water
- Willingness to learn how to operate heavy equipment
- Able to set-up traffic control devices per design plan
- Restore ground conditions after excavation is complete which includes sod, sidewalks and asphalt
- Assist with trenching around utilities, placing buried conduit, and blowing fiber
- Assist with building entrance work including accessing false ceilings and crawl spaces
- Follow established safety rules on job sites and to and from job sites, and use common sense in maintaining a safe environment for self, team members, customers, and the public
- Must be able to work overtime, weekends and travel as needed
- Effectively function and communicate in a professional manner
- Other company related duties as assigned

SKILLS AND COMPETENCIES:

- Experience with aerial and underground construction
- Experience working around live fiber, coaxial cable, and power

- Skills in operating various vehicles and construction equipment
- Skilled in reading various construction documents including maps, staking sheets, and manuals
- Ability to utilize bucket trucks, ladders, climb power poles, access crawl spaces, ceilings, and trenches to access various installation and construction points as required
- Ability to sit, stand, crouch, reach, and lift for long periods of time
- Ability to use full range of motion in fingers, hand and wrists to operate necessary equipment
- Ability to establish and maintain working relationships
- Knowledge of basic computer operations including Microsoft Office Suite

EDUCATION AND EXPERIENCE:

- High school diploma or equivalent
- Minimum of 1-year utility construction experience preferred
- Valid Class A CDL license preferred
- Meet all NTS requirements including physical and drug test

ADDITIONAL REQUIREMENTS:

- Will be asked to provide 39 months driving record. Position requires insurability under NTS insurer requirements
- Will be required to pass a pre-employment drug test and background check

As a matter of Company policy, all employment is on an at-will basis, meaning that employment shall last for so long as mutually agreeable. Either the employee or the Company may terminate the employment at any time with or without cause.

Preference in filling vacancies is given to qualified enrolled Gila River Community Members, other Indians, and non-Indian spouses of officially enrolled Community members in accordance with Tribal Employment Rights Office (T.E.R.O.) Ordinance (No. GR-02-09, Gila River Indian Community).

Gila River Telecommunications, Inc. is an Equal Opportunity/Affirmative Action Employer, subject to Indian Hiring Preference.