



Gila River Telecommunications, Inc.

JOB TITLE: OSP Combo Tech

REPORTS TO: Outside Plant Manager

DEPARTMENT: Outside Plant

STATUS: Non-Exempt

JOB SUMMARY:

The OSP Combo Tech installs, maintains, repairs and tests telecommunications equipment at customer locations and remote sites as well as splices Outside Plant Fiber in manhole/handhole as well as in commercial/residential environments. Reads, creates, and maintains splicing schematics and diagrams; managing outside plant (OSP) and Inside Plant (ISP) activities at and around assigned work sites.

PRIMARY JOB DUTIES:

Effectively and efficiently performs job duties, including:

- Install customer premises equipment (GigaSpire) at residential customers' homes as part of the Fiber to the Home project (converting copper homes to fiber).
- Splice fiber optic cables, including both loose-tube and ribbon cables.
- Construct splice cases, including but not limited to grounding, bonding, isolation, slack storage, and sealing.
- Perform moves/adds/changes of equipment as needed.
- Assist in the maintenance of the fiber optic cable systems and light wave equipment.
- Perform regular site & splice-point inspections to ensure equipment and facilities are in order.
- Responsible for accurate time and materials usage reporting, reporting plant information/condition, and submission of other forms and paperwork as required.

- Participate in training to stay informed and technically competent.

Note: This job description in no way implies that these are the only duties to be performed by this employee. She/he will be required to follow any other instructions to perform any other duties as requested by her/his supervisor.

SKILLS AND COMPETENCIES

- Possess good interpersonal skills and ability to work in a team environment.
- Able to work independently.
- Understand and utilize basic installation techniques.
- Able to read blueprints/floor plans.
- Able to read simple mechanical, electrical, MOPs and instructional documentation.
- Able to write Method of Procedure Documents.
- Maintain good housekeeping practices.
- Aware of procedures for working around and on "in service equipment."
- Understand and use established safety requirements/procedures for equipment, ESD, power, & radiation.
- Able to competently use basic hand tools.
- Able to use electric tools.
- Understanding of OEM and Customer installation requirements including Drawings & QC Standards.

EDUCATION AND EXPERIENCE

High School diploma or equivalent is required. Technical certifications and electronics training are preferred.

Minimum of 2+ years' experience in Central Office/Data Center or Outside Plant Operations.

Note: Any equivalent combination of education, training and experience that would enable the applicant to satisfactorily perform and meet the duties required of the position may be considered in meeting the stated minimum requirements.

ESSENTIAL JOB FUNCTIONS

The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to use hands, lift up to 50 lbs., stoop, bend, reach with hands/arms
- Must be able to sit or stand for extended periods of time.
- Requires the ability to speak, read, write, see, and hear to perform essential duties of the job. Must communicate clearly in English.
- Must be able to perform and complete multiple tasks

EQUIPMENT USED

Tools and equipment used in the telecommunications industry, OTDR/Light Meter, TBERD, Ethernet Test Set, Toner, etc.; computer, monitor, printer, hardware and software packages, computer peripheral equipment i.e., mouse and keyboard; Microsoft Suite.

ADDITIONAL REQUIREMENTS

- Will be asked to provide 39 months driving record. Position requires insurability under GRTI insurer requirements.
- Will be required to pass a pre-employment drug test and background check.

As a matter of Company policy, all employment is on an at-will basis, meaning that employment shall last for so long as mutually agreeable. Either the employee or the Company may terminate the employment at any time with or without cause.

Preference in filling vacancies is given to qualified enrolled Gila River Community Members, other Indians, and non-Indian spouses of officially enrolled Community members in accordance with Tribal Employment Rights Office (T.E.R.O.) Ordinance (No. GR-02-09, Gila River Indian Community).

Gila River Telecommunications, Inc. is an Equal Opportunity/Affirmative Action Employer, subject to Indian Hiring Preference.